

Church Board Meeting Minutes  
December 10, 2024

Present: Pastor Nat, Mark Atterbury, Kendall Weber, Doug Goering, Gary Hartgerink, Dan Rice, Bruce Docter, Rick DeBoer, Shawn Gouldin, Randy Sieck, Keith TenHulzen, Brandon Oltman, Jason DeBoer, Brandon Cramer (absent), Brett Wieskamp.

Devotion and prayer were given by Nat. Devotions came from 2 Corinthians 10:5. We are called to destroy lies in a loving and respectful manner.

Minutes from November 12, 2024 was put up for approval. Moved, support, and vote passed.

The December and January calendar was reviewed. Moved, support, and vote passed.

### November Balances

The treasurer's report was reviewed, and discussion was given. Moved, support, and vote passed.

### Other items discussed

- Nat will be out of the office from December 28<sup>th</sup> through January 4<sup>th</sup>
- Officer nominations were taken for January 2025 through June 2025:
  - Chair of the board - Dan Rice
  - Vice Chair - Mark Atterbury and Rick DeBoer, Mark was elected
  - Chair of Deacons - Randy Sieck
  - Clerk of the board - Doug Goering
  - Treasurer - Kendall Weber
    - Valid check signers are to be
    - Kendall Weber
    - Randy Sieck
    - Barb Nelson
- Average attendance in November was 219
- Christmas Eve Candlelight service will be at 5:00 pm
- Handed out lesson book, lesson 1 will be for the January meeting
- Due to the change in the business year all current members will have their term shortened by 6 months to 2 and ½ years, until the cycle is complete. Moved, support, and vote passed.
- Discussion of budget presentation and putting this into the bylaws will be tabled and brought back up during the February meeting.
- Nat's mission trip to Kenya (February 19<sup>th</sup> to March 1<sup>st</sup>) was discussed, asked elders to see if there was any support that could be offered
- June 24 – 26 EFCA national conference will be held at Valley Church West Des Moines IA. Nat and Donold will attend, invitations are open to others.
- Talked about a candidate that we may want to consider to lead the Men's ministry
- Talked about facilities use agreement
- Update on where the security team is in the process
- Update on the final paperwork to complete the move from RCA to EFCA
- Update on the blankets, we will sell these blankets at church and will make sure that we can raise 5,000.00 for this effort.
- Discussed a need for \$750.00 donation for Transformations for use with supplying clothing needs to the homeless

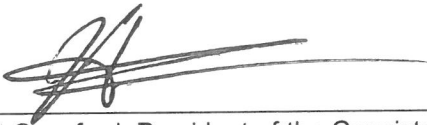
Prayer requests were gathered, and Prayer was given before consistory split into Elder's and Deacon's meetings.

Elders Meeting:

- Discussed the spiritual life of the church
- Talked about the congregational meeting and the discussion that took place
- Rick DeBoer will coordinate congregational care and visitation
- Will start up a visitation schedule

Deacons Meeting:

- Roof Update - Repairs will begin December 12th for the Gym heating/Cooling units leaking
- Deacons approved having the Thanksgiving and Christmas offerings sent to Lincoln Pregnancy Center for \$500 to be paid from the donations or the memorial fund if needed.
- Voted on the 2025 Deacon Chairman to be Randy Sieck
- Voted on the 2025 Deacon Vice Chair to be Keith TenHulzen
- Jason DeBoer to be Purchase Request Manager
- Church opening and Lock-up was discussed - Randy and Keith will take turns opening the church on Sunday Mornings. Rotation for closing will be printed out
- Accounting for 2025 - With the Water's Edge relationship ending the accountant requested to maintain the use of Gusto (Salary program) and QuickBooks. Deacon approved the use of Gusto and QuickBooks online.
- Deacons approve the change in the bank fund labeled "Building Fund" to "CAP Improvement" to be used for Building and grounds maintenance updates as needed. (FYI: We are still seeing gifts given to the Building Fund, this is fine just wanted to let everyone know that this is what the surplus will be used for.)
- Pastors request funds for the Theology Conference (February 7-8). Recommend that the use of the 2025 budget line for "Staff miscellaneous expenses" be used for this for \$725.00
- Pastor request for support for a trip to Kenya - (approved \$1200 from the general fund, 800 towards the Kenya and 400 travel support)



Nat Crawford, President of the Consistory



Doug Coering, Clerk of the Consistory