

Consistory Meeting Minutes
January 14, 2025

Present: Pastor Nat, Pastor James, Pastor Donald, Mark Atterbury, Kendall Weber, Doug Goering, Dan Rice, Bruce Docter, Rick DeBoer, Randy Sieck, Keith TenHulzen, Brandon Oltman, Jason DeBoer, Brett Wieskamp

Devotionals and prayer were given by Nat. Devotions came from 2 Timothy Chapter 3

- Good reminder to follow the word
- Stand firmly on God's word
- Believe, obey and trust

The Minutes from December 10, 2024, was put up for approval. Moved, supported, and voted passed. The January and February calendar was reviewed. Moved, supported, and voted passed.

December balances:

The treasurer's report for December was reviewed and discussion was given. Moved, supported, and voted passed.

Other items discussed

- Tech improvements to the live-streaming
- Google Drive folders are set up for the board
- James gave an update on Youth
 - Finished the book of James, 2 Samuel "life of David" is next
 - All Wednesdays through April 2 will be a class night
 - Planning summer activities (camp, Worlds of Fun, Putt Putt golf)
- Nat gave an update on the coordinators and positions that still need to be filled
- Work is being done to develop a policy manual; we will add to the manual as policies are drawn up
 - The church cancellation policy due to snow was reviewed. Moved, supported, and voted passed.
- The 2nd Sunday of each month will be a family meeting after church service
- Elders will be meeting to discuss the Mission, Vision, and Values
 - Zoom meeting on Tuesday, January 21 to define the meeting
 - Meeting at E-free in Lincoln on Friday, January 31 and Saturday, February 1
- Safety team update (Kendell) was given, members are being recruited
- The care team update (Rick) was given, members are being recruited and have had volunteers come forward
- RCA's financial responsibilities have been completed.
- Deeds are all in the Church's name
- Baptism Service will be on Sunday, February 16, 2025.
- Membership classes will be looked at after Mission, Vision, and Values statements have been created
- Leaders should think about doing church visits as a form of research and note what is being done.
- Elders and deacons will have separate meetings in February. The next combined meeting will be on Tuesday, March 11.

Prayer requests were gathered, and Prayer was given before consistory split into Elder's and Deacon's meetings.

Elders Meeting:

- Discussed the spiritual life of the church
- Talked about the upcoming Mission, Vision, and Values meetings
- Talked more on congregational care

Deacons Meeting:

- Part of the gym repairs have been made, and the other half needs to be completed.
- Discussed Sunday morning roles and who will count the offering and lock up the church.
- An Online giving line has been added to our church giving for Pastor Nat's mission trip. This is a way for people to give to Nat for his travels to Kenya.
- Thanksgiving and Christmas Eve offering was approved to go to Lincoln Pregnancy Center.
- Share Faith renewal was discussed, and it was decided that this contract was no longer needed. New email addresses have been created for the staff.
- Purchase requests were reviewed and no changes needed to be made. A couple of new policies were approved that any receipts need to be turned in within 30 days, if late it would be up to the deacon's discretion to be paid.
- A snow removal team was discussed and the need for a group of people who could be on a text in the event of a snowstorm.
- Barb Nelson requested a file cabinet that can be placed at the church for paperwork from accounting. Deacons decided that we could take a file cabinet out of the library/prayer room and put it in the history closet for her to use.
- Discussed where the funds to help pay upfront costs for the Financial Peace Class that will be offered this March.
- The Church Insurance policies were discussed and looking into if changes need to be made.
- The deacons are looking into possibly purchasing AED for the church and will do some research to find the best way to move forward.
- Discussed getting a credit card for purchases that are needed for the church and who will receive the credit card.
- The dishwasher in the parsonage needed to be fixed. Randy Sieck ordered the new part and is now fixed.
- The drinking fountain in the north hallway needs to be fixed because water is splashing on the wall. The deacons will look to see if it can be adjusted, if not it will be removed completely.



Dan Rice, Chairman of the Board



Doug Goering, Clerk of the Consistory